Training Announcement

MARIN CONSULTING ASSOCIATES

ASSERTIVE SUPERVISION

Practical Approaches to Performance Management

NAPA OCTOBER 15-17, 2018

Hosted by the Napa County Sheriff's Office
1535 Airport Boulevard

Tuition $300 Class Starts at 0800

STC Certified #5200-046792
POST Course # 9750-12100-018-002
(All POST Reimbursements are Suspended)

This 24-hour workshop is for both sworn and civilian law enforcement supervisors and managers, including Probation and Corrections.

This is also an excellent course for aspiring supervisors

Let MCA help you develop the knowledge and skills necessary to create a work environment where employees will thrive and how to effectively deal with those employees who are unable or unwilling to perform. Our practical, common sense techniques, gets results without the abuse of power or employee rights. You can hold employees accountable for their job performance and behaviors at work and gain their respect at the same time. You will walk away from this workshop with tools you can use on your very first day back at work.

In this workshop you will learn how to:

- Avoid the seven mistakes that demotivate subordinates
- Develop performance standards that make your expectations clear
- Give effective feedback and write meaningful evaluations
- Assert your authority while respecting employee's rights
- Understand and apply disciplinary due process
- Confront difficult and resistant employees without losing

What People Say About This Workshop

"This class should be mandatory for all new supervisors"…

-Sergeant Lars Jeffry, Amtrak Police Department

"As a supervisor this is by far the most useful class I have attended"...

-Sergeant Scott Thomas, Mountain View Police Department

"In my 20 years of law enforcement I have attended many leadership classes. This workshop was by far the most informative"…

-Sergeant Bryan Dillard, Lompoc Police Department

2018 SCHEDULE

CAMARILLO
September 4-6

CORONA
September 10-12

SAN FRANCISCO
September 18-20

COSTA MESA
September 24-26

NAPA
October 15-17

CLOVIS
October 22-24

CHULA VISTA
October 29-31

LAKE TAHOE
November 5-7

TORRANCE
November 13-15

VACAVILLE
November 26-28

To Register go to marinconsultingassoc.com

For Additional Information Call (209) 452-0067