



Training Announcement

LEADERSHIP AND ACCOUNTABILITY

Performance Management Workshop

COMMERCE OCTOBER 21 - 22, 2019

Hosted by the LA HIDTA Training Center

5801 Slauson Ave. Los Angeles Class starts at 0800

Tuition \$240 POST #9750-12100-019 STC #5200-049832

This 16-hour workshop is for sworn and civilian law enforcement supervisors and managers, including probation and corrections. Approximately 40% of students are professional (civilian) staff.

This workshop will teach you the concepts and skills to become an influential leader. A leader people trust, respect and willingly follow. As your influence grows, so does your ability foster collaboration and shape your organization's culture and work ethic. You will be provided with a variety of tools and approaches to effectively coach, counsel and correct subordinates. Of course, not everyone will respond to good leadership, so the workshop also addresses how to exercise authority through disciplinary measures as necessary.

Course Objectives

- Understand organizational culture, why it is important, and how it is shaped through leadership.
- Understand the five levels of leadership and how to develop relationships that will make you an influential leader.
- Learn how to effectively counsel subordinates and avoid learning barriers that are common in law enforcement organizations.
- Learn how to make performance management and disciplinary practices more effective.
- Understand the seven tests of just cause for disciplinary action and termination.
- Identify and examine your own strengths, weaknesses and motivations as a leader.

What People Say About This Workshop

"This course is a must for every law enforcement leader"....

-Lt. Skip Rogers, Folsom Department

"A masterful presentation of information that I believe all supervisors and managers must hear"...

-Lt. Mark Hayes, San Diego County Sheriff's Department

"The only class in my 20 years of law enforcement that I wish was longer"...

-Sgt. Mark Porter, Coronado California Police Department

**To Register go to marinconsulting.us
For Additional Information call (209) 452-0067**