



LEADERSHIP TRAINING ASSERTIVE SUPERVISION

Practical Approaches to Performance Management

CORONA OCTOBER 1 - 3, 2019

Hosted by the Corona Police Department

730 Public Safety Way Class starts at 0800 Tuition \$300

POST Control #9750-12100-019 STC Certified #5200-046792

This 24-hour workshop is for sworn and civilian law enforcement supervisors, trainers, and leads, including probation and corrections personnel. The course is certified by POST and STC. Approximately 40% of students are professional (civilian) staff.

This is also an excellent course for aspiring supervisors.

Let MCA help you develop the knowledge and skills necessary to create an environment where employees can thrive and effectively deal with those employees who are unable or unwilling to perform. Our practical, common sense techniques, gets results without the abuse of power or employee rights. You can hold employees accountable for their job performance and behaviors at work and gain their respect at the same time.

Learn how to:

- Build healthy superior subordinate relationships
- Establish and assert your authority while respecting employee rights
- Develop performance standards that clearly communicate expectations
- Give effective performance feedback and write meaningful performance evaluations
- Implement interventions that effectively correct performance problems
- Confront difficult and resistant employees without losing
- Understand and apply disciplinary due process

What People Say About This Workshop

"This class should be mandatory for all new supervisors"...

-Sergeant Lars Jeffry, Amtrak Police Department

"As a supervisor this is by far the most useful class I have attended"...

-Sergeant Scott Thomas, Mountain View Police Department

"In 20 plus years of military & law enforcement experience I have attended many leadership classes. This workshop was by far the most informative"...

-Sergeant Bryan Dillard, Lompoc Police Department

**To register go to marinconsulting.us
For additional information call (209) 452-0067**