



Advancing Excellence in Supervision Since 1976

**MARIN CONSULTING**  
ASSOCIATES

# LEADERSHIP TRAINING ASSERTIVE SUPERVISION

*Practical Approaches to Performance Management*

## FRESNO OCTOBER 9-11, 2024

Hosted by the Fresno Police Department  
Regional Training Center

Tuition \$375      6375 Central Avenue      Class starts at 0800  
POST # 9750-12100      STC Certified #5200-46792

This 24-hour workshop is for sworn and civilian law enforcement trainers, leads, supervisors, managers and is appropriate for probation and corrections staff as well.

**This is also an excellent course for aspiring supervisors.**

Let MCA help you develop the knowledge and skills necessary to create an environment where your team thrives because of your effective management of those under your supervision who are unable or unwilling to perform. Our practical, common-sense techniques, obtain results without the abuse of power or rights of those in your charge. You can hold employees accountable for their job performance and behaviors and gain their respect at the same time.

Learn how to:

- Build healthy superior-subordinate relationships
- Establish and assert your authority, while respecting employee rights
- Develop performance standards that clearly communicate expectations
- Write objective, clear and accurate performance evaluations
- Implement interventions that effectively correct performance problems
- Confront difficult and resistant employees without losing
- Understand and apply disciplinary due process

### **What People Say About This Workshop**

***"This class should be mandatory for all new supervisors"...***

-Sergeant Lars Jeffry, Amtrak Police Department

***"In 20 plus years of military & law enforcement experience I have attended many leadership classes. This workshop was by far the most informative"...***

-Sergeant Bryan Dillard, Lompoc Police Department

MCA also teaches Leadership and Accountability October 7-8 in Fresno. This separate, complementary class helps you become a more influential leader in your organization through the development of effective, appropriate relationships. Learn to lead with influence rather than force.

**To Register go to [marinconsulting.us](http://marinconsulting.us)  
For Additional Information Call (916) 755-1486**

