Advancing Excellence in Supervision Since 1976

MARIN CONSULTING ASSOCIATES

# LEADERSHIP & ACCOUNTABILITY

## *Leading with Influence*

## CAMARILLO October 19-20, 2026

## Hosted by the Ventura County Sheriff's Office

### 3701 E. Las Posas Rd, Camarillo Class Starts Oct 19th at 0800

**Tuition $250 POST Plan IV # 9750-10040 STC Certified #5200-49832**

This 16-hour workshop is for **sworn and civilian** law enforcement leaders at all levels. This includes leads, trainers, supervisors, managers, and command staff. The course is POST and STC certified and appropriate for probation and corrections staff.

***This is also an excellent course for aspiring supervisors***

This workshop is about becoming a more influential leader in your organization, through the development of effective workplace relationships. It is these relationships, up and down the chain of command, that define good leadership and foster a healthy and collaborative work environment. Influential leaders understand that people who willingly follow a leader are happier, healthier and more productive at work than those who are simply forced to comply. Let us help you become the leader people want to follow.

**In this workshop you will learn how to:**

- Create an environment that promotes employee wellness and enhances your organization's ability to attract and retain quality employees.
- Identify and mitigate the aspects of organizational culture that cause dysfunction in your agency.
- Maintain mental resilience by eliminating destructive beliefs and habits.
- Build effective workplace relationships, forge alliances and expand your networks.
- Navigate office politics.
- Get the support of your superiors and manage difficult bosses.
- Expand your influence by increasing your visibility.

**What People Say About This Workshop**

"It forced me to acknowledge issues within my own department and makes me want to be a better and more effective leader."
-Jeana C. Orange County class March 25-26, 2024

*"The best part is the active participation of students. This facilitates engagement and real-life examples which makes it 100% applicable to our positions."*
*-Melissa M. Corona PD class April 29-30, 2024*

*MCA also teaches Assertive Supervision Oct 21-23 in Camarillo. This separate, complementary course, focuses on techniques to better manage the poor-performing and/or problem employee.*

**To register, go to marinconsulting.us**
**For additional information call (916) 755-1486**