Advancing Excellence in Supervision Since 1976

MARIN CONSULTING ASSOCIATES

LEADERSHIP TRAINING

ASSERTIVE SUPERVISION

Practical Approaches to Performance Management

CARLSBAD May 5-7, 2027

Hosted by the Carlsbad Police Safety Training Center

5750 Orion Street (Across from the police dept.) **Class Starts May 5th at 0800**

Tuition $375 **POST Plan IV #9750-12100** **STC Certified #5200-46792**

Leadership Course for Emerging and Experienced Leaders

Let MCA help you develop the knowledge and skills necessary to create an environment where your team thrives-even when supervising employees who are unable or unwilling to perform. Our practical, common-sense techniques help leaders obtain results without the abuse of power or abuse of the rights of those in their charge. Learn how to hold employees accountable for job performance and workplace behaviors while gaining their respect at the same time.

Who Should Attend

This 24-hour workshop is designed for sworn and civilian law enforcement trainers, leads, supervisors, and managers. It is also appropriate for probation and corrections staff.

This is also an excellent course for aspiring supervisors.

What You'll Leave With:

- Build healthy superior-subordinate relationships
- Establish and assert your authority, while respecting employee rights
- Develop performance standards that clearly communicate expectations
- Write objective, clear and accurate performance evaluations
- Confront difficult and resistant employees without losing
- Understand and apply disciplinary due process

What People Say About This Workshop

"This is the only leadership course that has provided actual how to's"
- Jason J. -- Orange County class March 25-27

"Honest instruction of material; very reality based. The instructor kept my attention all three days."
- Deana D. – Carlsbad class April 3-5

MCA also teaches Leadership and Accountability May 3-4, 2027, in Carlsbad. This separate, complementary class helps you become a more influential leader in your organization through the development of effective, appropriate relationships. Learn to lead with influence rather than force.

Register today at: marinconsulting.us
Learn to Lead with Confidence, Accountability, and Respect.
For Additional Information Call (916) 755-1486